

2024 ESG FRAMEWORK

As Carnarvon's 2024 material topics are consistent with those in 2023, our goals in 2025 are relatively constant. We continue to solidify our ESG achievements from previous years, and our annual goals are intended to enable Carnarvon to measure progress against our strategic objectives.

	2024 Material Topic	2025 Goals
Environment	GHG Emissions	Incorporation of emissions reduction measures as part of the design of the Dorado production facilities.
	Climate Adaptation, Resilience & Transition	Ensure the business is positioned for the introduction of mandatory disclosure of climate related financial risks and opportunities.
	Environmental Regulatory Management	Commence Environment Plan (EP) process for the Dorado development and future Bedout exploration activities.
Social	Non-Discrimination & Equal Opportunity	Attract, develop and retain a diverse, inclusive and appropriately skilled workforce.
Governance	Asset Integrity & Critical Incident Management	Ensure the Dorado production facilities will be constructed in accordance with required standards and specifications.
	Economic Impacts	Share price performance year on year.