

SUPPORTING INFORMATION

GRI CONTENT INDEX

Statement of use:	Carnarvon Energy has reported in accordance with the GRI Standards for the period 1 July 2023 to 30 June 2024.
GRI 1 used:	GRI 1: Foundation 2021
Applicable GRI Sector Standard:	GRI 11: Oil and Gas Sector 2021

GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.	
GRI 1: Foundation 2021				
General Disclosures				
GRI 2: General Disclosures 2021	1. The organisation and its reporting practices			
	2-1	Organisational details	About Us	
	2-2	Entities included in the organisation's sustainability reporting	Our Reach	
	2-3	Reporting period, frequency and contact point	About This Report and Contact Details	
	2-4	Restatements of information	N/A – there have been no restatements made during the reporting period	
	2-5	External assurance	N/A - Sustainability Report not externally assured because Carnarvon gathers, records, compiles and analyses information internally, and this is subsequently verified by the RGS Committee adhering to the GRI Reporting Principles	
	2. Activities and workers			
	2-6	Activities, value chain and other business relationships	Our Reach	
	2-7	Employees	Carnarvon's People	
	2-8	Workers who are not employees	N/A - No consultants or contractor staff have been included in these numbers. All employees are employed on permanent contracts	

SUPPORTING INFORMATION

GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.
	3. Governance		
2-9	Governance structure and composition	Our Governance. Directors Report in our 2024 Annual Report	
2-10	Nomination and selection of the highest governance body	Our Governance Corporate Governance Statement.	
2-11	Chair of the highest governance body	Directors Report in our 2024 Annual Report	
2-12	Role of the highest governance body in overseeing the management of impacts	Our Governance Climate Adaption, Resilience & Transition	
2-13	Delegation of responsibility for managing impacts	Asset Integrity and Critical Incident Management Our Governance Climate Adaption, Resilience & Transition	
2-14	Role of the highest governance body in sustainability reporting	About This Report and GRI Materiality Process	
2-15	Conflicts of interest	Our Governance	
2-16	Communication of critical concerns	Our Governance	
2-17	Collective knowledge of the highest governance body	About This Report and GRI Materiality Process	
2-18	Evaluation of the performance of the highest governance body	Our Governance and the Remuneration and Nomination Committee Charter	

SUPPORTING INFORMATION

GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.
	2-19	Remuneration policies	Remuneration and Nomination Committee Charter and the Carnarvon 2024 Annual Report
	2-20	Process to determine remuneration	Remuneration and Nomination Committee Charter policy on the Company's website and the Carnarvon 2024 Annual Report
	2-21	Annual total compensation ratio	Carnarvon 2024 Annual Report Our Governance
4. Strategy, policies, and practices			
	2-22	Statement on sustainable development strategy	A Letter from the Chair
	2-23	Policy commitments	Our Governance
	2-24	Embedding policy commitments	Our Governance
	2-25	Processes to remediate negative impacts	Risk, Governance and Sustainability Committee Charter Asset Integrity and Critical Incident Management
	2-26	Mechanisms for seeking advice and raising concerns	Whistleblower Policy
	2-27	Compliance with laws and regulations	Environmental Regulatory Management and Our Governance
	2-28	Membership associations	Memberships
5. Stakeholder engagement			
	2-29	Approach to stakeholder engagement	Carnarvon's Stakeholders and the 'Our Stakeholder's' diagram
	2-30	Collective bargaining agreements	N/A - Carnarvon's People states all Carnarvon employees are employed under individual permanent contracts, and therefore there are no collective bargaining agreements

SUPPORTING INFORMATION

GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.	
Material Topics				
GRI 3: Material Topics 2021	3-1	Process to determine material topics	GRI Materiality Process	
	3-2	List of material topics	GRI Materiality Process	
GHG Emissions			11.1	
GRI 3: Material Topics 2021	3-3	Management of material topic	Greenhouse Gas (GHG) Emissions	11.1
GRI 302: Energy	302-1	Energy consumption within the organisation	Greenhouse Gas (GHG) Emissions	11.2
	302-2	Energy consumption outside of the organisation	information unavailable / incomplete Carnarvon will take steps to develop a methodology document.	11.3
	302-3	Energy intensity	N/A – no production during the period	11.4
GRI 305: Emissions (2016)	305.1	Direct (Scope 1) GHG emissions	N/A - as we remain in exploratory phase for all our owned assets, we have no Scope 1 emissions to report	11.5
	305-2	Energy indirect (Scope 2) GHG emissions	Greenhouse Gas (GHG) Emissions	11.6
	305-3	Other indirect (Scope 3) GHG emissions	N/A – no production during the period Carnarvon will take steps to have a methodology document once production commences.	11.7
	305-4	GHG emissions intensity	GHG emissions intensity data does not apply, refer to 302-3, and Greenhouse Gas (GHG) Emissions section	11.8
Climate adaptation, resilience, and transition			11.2	
GRI 3: Material Topics 2021	3-3	Management of material topic	Climate Adaptation, Resilience & Transition	11.2.1

SUPPORTING INFORMATION

GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.
GRI 201: Economic Performance 2016	201-2	Financial implications and other risks and opportunities due to climate change	Climate Adaptation, Resilience & Transition 11.2.2
GRI 305: Emissions 2016	305-5	Reduction of GHG emissions	N/A - There were no operational emissions during the reporting period as no drilling occurred 11.2.3
Additional sector disclosure		Public policy and lobbying	Climate Adaptation, Resilience & Transition -
(Environmental) Regulatory Management			-
GRI 3: Material Topics 2021	3-3	Management of material topic	Environmental Regulatory Management -
GRI 307: Environmental Compliance	307-1	Non-compliance with environmental laws and regulations	Environmental Regulatory Management -
Asset integrity and critical incident management			11.8
GRI 3: Material Topics 2021	3-3	Management of material topic	Asset Integrity and Critical Incident Management 11.8.1
GRI 306: Effluents and Waste 2016	306-3	Significant spills	Asset Integrity and Critical Incident Management 11.8.2
Additional sector disclosures	-	Tier 1 and Tier 2 process safety events	Asset Integrity and Critical Incident Management 11.8.3
		Oil sands mining	N/A – disclosure relates to oil sands only 11.8.4
Non-discrimination and equal opportunity			11.11
GRI 3: Material Topics 2021	3-3	Management of material topic	Non-Discrimination and Equal Opportunity and Carnarvon's People 11.11.1
GRI 202: Market Presence 2016	202-2	Proportion of senior management hired from the local community	Non-Discrimination and Equal Opportunity 11.11.2
GRI 401: Employment 2016	401-3	Parental leave	Non-Discrimination and Equal Opportunity 11.11.3

SUPPORTING INFORMATION

GRI Standard	Disclosure	Location / Reason for Omission	GRI 11 Ref.
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Non-Discrimination and Equal Opportunity	11.11.4
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Non-Discrimination and Equal Opportunity	11.11.5
	405-2 Ratio of basic salary and remuneration	N/A – information not available for reporting period due to confidentiality constraints	11.11.6
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	Non-Discrimination and Equal Opportunity	11.11.7
Economic Impacts			11.14
GRI 3: Material Topics 2021	3-3 Management of material topic	Economic Impact	11.14.1
GRI 201: Economic Performance (2016)	201-1 Direct economic value generated and distributed	Carnarvon 2024 Annual Report	11.14.2
GRI 202: Market Presence (2016)	202-2 Proportion of senior management hired from the local community	Non-Discrimination and Equal Opportunity	11.14.3
GRI 203: Indirect Economic Impacts (2016)	203-1 Infrastructure investments and services supported	N/A – no contribution during the reporting period.	11.14.4
	203-2 Significant indirect economic impacts	Carnarvon 2024 Annual Report	11.14.5
GRI 204: Procurement Practices (2016)	204-1 Proportion of spending on local suppliers	Carnarvon 2024 Annual Report and Economic Impact	11.14.6